



ENGINEERS' WELFARE FORUM

THE WEST BENGAL POWER DEVELOPMENT CORPN. LTD.

(Regn. No.: S/ 1L/ 74829)

Address for Communication: Bidyut Unnayan Bhaban, 3/C, Block-LA,
Sector-III, Bidhannagar, Kolkata-98, E-mail: wbpdclewf@gmail.com,
Recognised by WBPDCLEWF Vide letter No: PDCL/CORP/HR/305/1495 dated: 3.3.2012

www.wbpdclewf.org.in

Ref No: WBPDCLEWF/CEC/2019-20/009

Date: 31.07.2019

To,
The Chairman & Managing Director,
The West Bengal Power Development Corpn. Ltd.,
Bidyut Unnayan Bhaban, Plot No.3/C,
LA Block, Sector-III, Salt Lake City,
Kolkata - 700098.
Fax No: 033-23350523

Sub: GM(Engg) Promotion

Ref: 1) Letter to CMD, Vide ref no: WBPDCLEWF/CEC/2018-19/006, dated 16.07.19
2) Letter from Sr. Manager (HR&A) dt. 29.07.2019

Respected Sir,

In response to our letter addressed to you as referred above and enclosed herewith has been replied by Sr. Manager (HR&A) and that also has been attached herewith. The essence of our earlier letter is **intentionally overlooked** and this futile reply does not address our apprehension. We well know that in an interview in WBPDCLEWF, all physical procedure is maintained as per our rule. The intangible part of this process we raised our concern. Huge capable senior candidates had been bypassed due to unknown reason. Some candidates even have no adverse report during their entire period of service to the tune of 30 years and their technical capabilities are beyond doubt. This breaks down **motivation, morality of the future WBPDCLEWF**. The entire selection for the post of GM(Engg.) was based on **favouritism and misuse of power**. And for that our organization is losing the best talent for future WBPDCLEWF. The next generation also understands that **mere capability and technical acumen do not entail anything**.

So, Sir again we request you to **re-evaluate** the selection of GM(Engg.) and if possible please cancel the present panel for the interest of the organization.

Thanking you,

Yours sincerely

(SOU MEN DAS)

General Secretary,
Engineers' Welfare Forum, WBPDCLEWF
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E-mail: soumenkgp@rediffmail.com

Encl: 1) Copy of Letter to C&MD, Vide ref no: WBPDCLEWF/CEC/2018-19/006, dated 16.07.19
2) Copy of Letter of Sr. Mgr(HR & A), Corporate office, dated 29.07.19