



ENGINEERS' WELFARE FORUM

THE WEST BENGAL POWER DEVELOPMENT CORPN. LTD.

(Regn. No.: S/ 1L/ 74829)

Address for Communication: Bidyut Unnayan Bhaban, 3/C, Block-LA,
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Recognised by WBPDCCL Vide letter No: PDCL/CORP/HR/305/1495 dated: 3.3.2012

www.wbpdclewf.org.in

Ref No: WBPDCLEWF/CEC/2018-19/006

Date: 16.07.2019

To,
**The Chairman & Managing Director,
The West Bengal Power Development Corpn. Ltd.,
Bidyut Unnayan Bhaban, Plot No.3/C,
LA Block, Sector-III, Salt Lake City,
Kolkata - 700098.
Fax No: 033-23350523**

**Sub: Protest against Huge Bypass in promotion for the post of GM(Engg)
Ref: Order No- COHRA20010005/1279 dated 21/05/2019 of Director (HR)**

Respected Sir

I, on behalf of Engineers' Welfare Forum, WBPDCCL, a recognized and registered association of Engineers of WBPDCCL would like to draw your kind attention that **a huge number of Engineers** have not been considered for promotion for the post of GM(Engg).

It is observed that total 47 no of Dy, General Manager (Engg.) was called for interview for the post of General Manager (Engg.) .

A panel of 6 Nos Qualified Engineers is published via order no COHRA20010005/1279 dated 21/05/2019. (panel seniority no 02,17,19,21,25 & 31). Other 25 No. of engineers have bypassed.

Among them some engineers are very senior, responsible and efficient and have worked as GM (I/C) and DGM (I/C) with good reputations. There is no adverse report against them.

So this decision of disqualifying these very senior, responsible and efficient engineers without suitable justification may have adverse effect on the performance of the engineers.

We **strongly protest** against such type of **huge bypass of Engineers**. We think this will not create **good working environment** among Engineers and ultimately performance of our organization will not be improved as nobody knows the **actual performance criteria of promotion**.

Being head of our organization we are praying you to review this matter immediately. Promotional criteria must be free and fair on performance basis so that any one should not be bypassed without proper reason. It is better to find the proper reason of bypass of senior one in lieu of promote junior one.

Thanking you,
Yours faithfully

(SOU MEN DAS)
General Secretary,
Engineers' Welfare Forum, WBPDCCL
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